




IT'S NOT EVEN CLOSE.

IAM SAYS DELTA PROFIT SHARING IS A RESULT OF THEIR RECENT ORGANIZING EFFORTS. HISTORY TELLS THE REAL STORY.

		 (IAM)	 (IAM/TWU)
2007	5.5%	0%	0%
2008	0%	0%	0%
2009	0%	0%	0%
2010	6.52%	0%	0%
2011	4.85%	0%	0%
2012	6.67%	0%	0%
2013	8.26%	1.1%	1.5%
2014	16.58%	1.19%	0%
2015	21.46%	6.5%	0%
2016	10.3%	5.95%	3%
2017	10%	3.06%	2%
2018	14%	2.8%	1.4%

Over the last 11 years, Delta has paid more than 5 times as much as UA and over 13 times as much as AA.*

**Determined based on total profit sharing pool for 2009 through 2018 in all work-groups. UA profit sharing pool includes Continental and AA profit sharing pool includes U.S. Air.

 **DELTA**
DON'T RISK IT. DON'T SIGN IT.