

BROKEN PROMISES. NO GUARANTEES.

IAM organizers want you to believe that a union contract will only build on what you already have. THAT'S NOT TRUE.

ALL YOU HAVE IS SUBJECT TO CHANGE

Shift swapping, transfer flexibility, seniority portability, vacation time and everything else you value is all on the negotiating table.

IT TAKES COMPROMISE

They talk plenty about job protection, pay increases and pensions. But a union can only get what both sides agree to during contract negotiations.

NO GUARANTEES

Once you've waited – perhaps years – for a contract to be finalized, your pay, work rules and benefits could be better, worse or exactly the same. No one, including IAM organizers, can guarantee the result of contract negotiations.

IAM PROMISES ARE GUARANTEED TO DISAPPOINT.