

# THE IAM. HITTING THE **PAUSE BUTTON** ON IMPROVEMENTS.

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IAM organizers claim that pay raises and other improvements will continue during union contract negotiations. NOT TRUE.

## **IMPROVEMENTS ARE TYPICALLY FROZEN**

While you wait for a contract to be finalized, improvements are usually paused. But that's not all.

## **OTHER DELTA DIVISIONS WILL KEEP MOVING FORWARD**

Your colleagues - including ACS Above Wing Agents - could continue to see improvements while you remain stagnant.

## **YOU COULD BE WAITING YEARS**

There is no set timeline for negotiations. This complex process can take years to complete. Especially when the IAM is involved.

**DON'T LET THE IAM HIT THE PAUSE BUTTON  
ON PAY RAISES AND OTHER IMPROVEMENTS.**