

THINK IAM NEGOTIATIONS ARE QUICK? **THINK AGAIN.**

THE IAM CLAIMS NEGOTIATING A UNION CONTRACT IS A QUICK AND EASY STEP. BUT THEIR TRACK RECORD TELLS A DIFFERENT STORY.

COMMUTAIR

7 YEARS FOR AN INITIAL CONTRACT

EXPRESSJET

6 YEARS AND COUNTING

AMERICAN*

3 YEARS AND COUNTING

*Following the AA-US merger, American ramp agents and other workers are represented by the TWU-IAM Association.

ARE YOU WILLING TO WAIT YEARS FOR YOUR NEXT PAY INCREASE?

DON'T RISK IT. **DON'T SIGN IT.**

