

EMPLOYEES FIRED FOR NOT PAYING DUES

Air Transport District 143

2510 Lexington Avenue South
Saint Paul, Minnesota 55120-1260
651.688.2640 fax 651.688.7229



International Association of Machinists and Aerospace Workers AFL-CIO

Dear Ms. [REDACTED]

The following Northwest Airlines employee has been advised by Local Lodge 1445/EWR and by District 143 of his obligation to meet the requirements for employment under the provisions of the current IAMAW-NWA Equipment Service and Stock Clerk Personnel (ESSC) labor agreement and has failed to do so:

In accordance with the provisions of the union security article of the IAM-NWA ESSC labor agreement, we request the immediate discharge of this employee. **Please furnish this office with a copy of the discharge notice and the date of discharge for our records.**



NORTHWEST AIRLINES®



Northwest Airlines, Inc.
Department A1170

2700 Lone Oak Parkway
Eagan MN 55121-1534
nwa.com

Dear Mr. [REDACTED]

As a matter of background, the Company received individual letters from the your office demanding termination of the above-referenced IAM represented employees pursuant to the union security provisions of ESSC and COFPS contracts for failure to pay union dues.

We also wanted to inquire whether the IAM would reconsider its position, provided that these individuals commit to pay all dues monies that they owe within a reasonable period of time. Not unlike the union's request for "last chance agreements" for represented employees discharged for various reasons, please seriously consider this request to give these individuals another chance to salvage their employment with the Company and retain their membership in good standing with the IAM.

During the merger in 2009, the IAM requested the termination of five Northwest employees. We asked that the employees be permitted to pay owed dues and keep their jobs. The IAM refused.

THE IAM MAKES SURE ITS MEMBERS PAY DUES - AT ANY COST.

DON'T RISK IT. **DON'T SIGN IT.**

