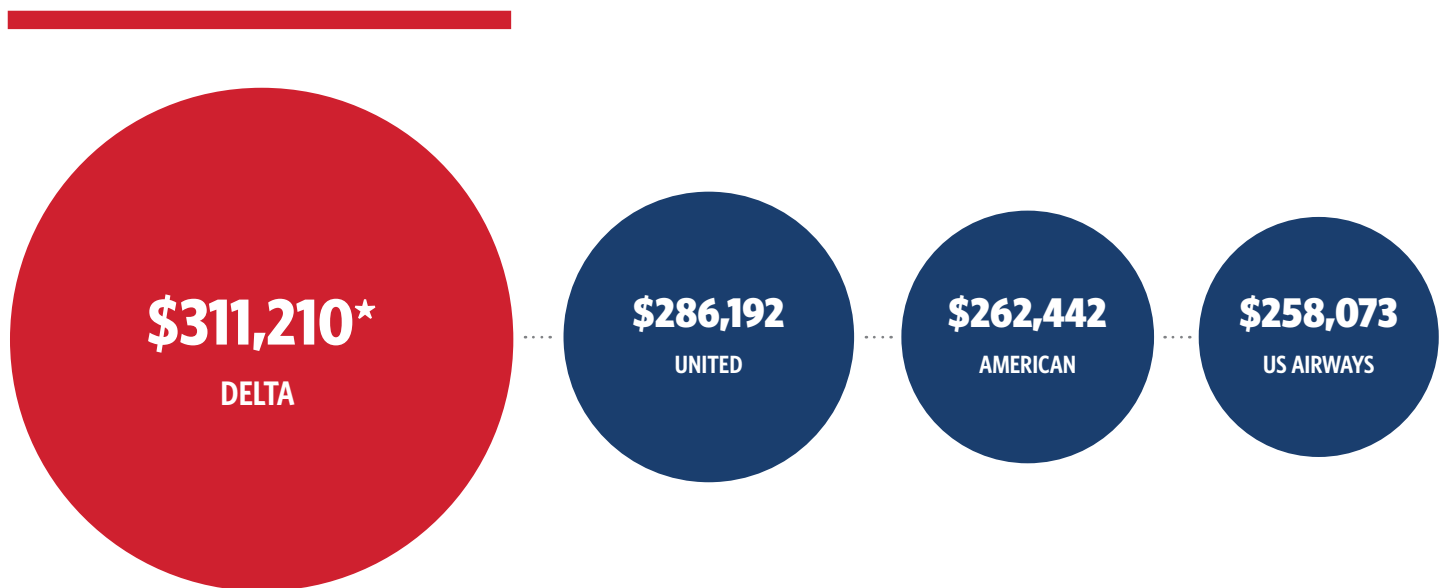


HOW DOES YOUR COMPENSATION PACKAGE COMPARE TO THE COMPETITION?

Looking at a 5-year period, from 2013-2017, the top-of-scale numbers speak for themselves.



\$25,018 MORE THAN UNITED
\$48,768 MORE THAN AMERICAN
\$53,137 MORE THAN US AIRWAYS

At Delta, your total compensation is head and shoulders above the competition.
All without paying union dues.*

See more of the comparison on DontRiskItDontSignIt.com.

*Comparison based on labor contracts at United and American (including AA-TWU and US-IAM pre-merger contracts still currently in effect). Total cash compensation = wages/lump sums + profit sharing + operational incentive program (e.g. Shared Rewards) - union dues. Assumes full-time top-of-scale agent working a regular 2080 hour schedule (exclusive of overrides or overtime) in calendar years 2013-2017. Union dues: estimated at \$60/month. For more information see the ACS OAL Compensation Comparison on DeltaNet.

DON'T RISK IT. **DON'T SIGN IT.**

