

# FEELING PRESSURE TO SIGN AN A-CARD?

## HERE ARE 5 IMPORTANT FACTS TO CONSIDER:

- 1)** Signing an A-Card means you're in favor of a vote to unionize.
- 2)** Your signed A-Card - or support for a vote - doesn't expire for a full year.
- 3)** You can't take your signature back. Once the IAM has your card, it belongs to them.
- 4)** It's not confidential. Your personal information could be shared and used in a number of ways, including unwanted solicitations.
- 5)** In order to call a vote to unionize, the IAM must submit signed A-Cards from at least 50% of an applicable work group.

IAM supporters may try to pressure you by saying it's just a way to *get more information* or it's simply *adding you to a mailing list*. It's not.

**Standing up to pressure can be tough. But sometimes it is necessary.  
You can say no to the IAM.**

DON'T RISK IT. **DON'T SIGN IT.**

