



DELTA'S 401(K) GIVES YOU MORE BENEFITS AND MORE CONTROL.

- ☒ Delta's 401(k) rewards your seniority: as your pay increases over time, so does the company's contribution.
- ☒ Your Delta 401(k) is portable.* If you leave Delta for any reason, you can take it with you and it continues to grow.
- ☒ You control how money in your 401(k) is invested.
- ☒ You have the ability to withdraw as much or as little as you want once you retire (within legal requirements).
- ☒ Delta's 401(k) rewards hard work: your retirement grows with every hour you work, including overtime.
- ☒ Profit sharing and Shared Rewards are eligible for Delta's contributions.
- ☒ You decide who receives your 401(k) when you pass away.

At Delta, we take care of our employees. We're proud to offer a 401(k) plan designed to help you grow your retirement savings, so it will be there long after you've left us.

*Portable after the two-year vesting period.



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